



## **Equality and Diversity**

At New Penshaw Academy, we are committed to equality. We aim for every pupil to fulfil their potential no matter what his/her background or personal circumstances.

### **Equality Statement**

We believe all members of our school community should have the opportunity to fulfil their potential, whatever their background, identity or circumstance. We are committed to creating a community that recognises and celebrates difference within a culture of respect and cooperation.

The school is opposed to all forms of homophobia, racism and xenophobia, including those forms that are directed towards religious groups and communities, for example, Islamophobia, and against Travellers, refugees and asylum-seekers.

We appreciate that a culture, which promotes equality, will create a positive environment and shared sense of belonging for all who work, learn and use the services of our school. Our commitment to equality and diversity is a fundamental part of our drive towards excellence.

New Penshaw Academy is part of Inspire Multi Academy Trust. We respect and value each and every individual associated with the trust. Together, we seek to work, learn and play to achieve our full potential. By implication, therefore we have a commitment to social inclusion and equality of opportunity for all.